

Future Boards Cross-Border Dialogue

Women In Finance

FutureBoards Cross Border Dialogue on improving the ratio of women on boards and in top management positions in the financial industry

Thursday 12 Jan 2023, Shanghai

17:30 Registration

MC by Solfrid Helgesen, Norwegian Deputy Consul General

18:00 Opening Remarks

Lise Nordgaard, Norwegian Consul General

Xiaomin Qu, Specialist Counsel, Wikborg Rein

18:10 Session 1: Development in Norway, Europe and China: where we are since the last dialogue, moderated by Turid Solvang

Turid Solvang, Founder, FutureBoards Norway

Ingrid Abildgaard, Senior Advisor, Norwegian Ministry of Trade and Fisheries

David Wu, Vice Chair, Deloitte China

18:30 Session 2: The investors' perspective, moderated by Irene Zhou

Alexandra Morris, Investment Director, SKAGEN Funds & Board Chair, Women in Finance Charter Norway

Adele Pran, Chair ABG Sundal Collier Women in Finance Foundation

Dr. Bin Zeng, Senior Consultant, Zhejiang Tian Ce Law Firm (Shenzhen)

18:50 Session 3: What works, and how to overcome the hurdles, moderated by Irene Zhou

Øystein Bø, CEO, Formue

Tove Selnes, Chief People Officer, Storebrand ASA

Shelley Liu, Managing Director, Country Head of China, Barings Investment Management (Shanghai) Limited

19:20 Q&A

19:30 Closing Remarks

Yin Ge, Co-founder, HerValue China

Turid Solvang, Founder, FutureBoards Norway

19:40 Dinner and networking

21:00 End of event



Norwegian Consulate General
Shanghai

FutureBOARDS



NBA
CHINA



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Lise Nordgaard

Lise Nordgaard has been appointed as the new Consul General of Norway in Shanghai since Jan 2021. Lise holds a Master of Arts degree from the University of Tromsø in Norway. She worked in the Norwegian Foreign Service since the late 1990s, and has served at foreign missions in Moscow, Singapore, Beijing and Yangon before coming to Shanghai.



Xiaomin Qu

Xiaomin Qu is a Specialist Counsel at Wikborg Rein's Shanghai office and is part of the firm's Corporate Law practice. Qu's practice is M&A and Corporate & Commercial law. Qu has been involved in most of the cross-border investments and transaction from Norway to China since 2010 and gained lengthy experience advising matters in relation to doing business in China from both legal and culture perspective with various industries ranging from manufacturing, medical, retailing, technology, etc. Qu's main strength involves set up of new investment, contractual issues, termination in reorganization and downscaling as well as dispute resolution through negotiations and arbitration/litigation before the courts.



Turid Solvang

Turid Elisabeth Solvang is an international corporate governance expert. In 2016, Ms. Solvang founded FutureBoards AS, a project-driven company and a global network of experts and practitioners committed to building better boards that supports sustainable value creation. Ms. Solvang is co-founder and former CEO of the Norwegian Institute of Directors, former board member and chair of the European Confederation of Directors' Associations. As Chair, she represented ecoDa on the board of the Global Network of Director Institutes. Ms. Solvang is also co-founder, member of the Advisory Board, as well as former vice chair of European Women on Boards. Ms. Solvang holds an MSc in General Business (Siviløkonom) from BI Norwegian Business School, and she has held non-executive directorships in the financial and service sectors and membership organizations. Ms. Solvang is a seasoned international speaker and writer on corporate governance topics, including women on boards.



Ingrid Abildgaard

Ingrid Abildgaard is the Senior Advisor at the Norwegian Ministry of Trade, Industry and Fisheries. She received Master's degree of Law, International Dispute Resolution at King's College London in 2016 after graduated from University of Bergen in the major of Law. Ingrid has been working at most recognized Norwegian law firms BACH and Advokatfirmaet Selmer AS during 2013 – 2020 before she joined the Norwegian Ministry of Trade, Industry and Fisheries in 2021 as advisor.



David Wu

avid Wu is a senior banking audit partner. Before joining Deloitte, he worked with PwC in New York, Sydney, London, Hong Kong and Beijing for nearly 30 years. From 2002 to 2003, David was one of the leading members of the team that designed the Bank Reform Roadmap, which provided technical guidance to China's large state-owned banks embarking on reform in the areas of corporate governance, financial reporting, and capital restructuring.

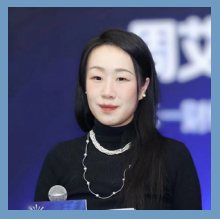
From 2003 to 2006, he was the signing partner assisting Bank of China on its successful IPO in Hong Kong and Shanghai. In 2008 and 2009, David was seconded to the Financial Services Authority in the UK to lead projects aimed at understanding the root cause of financial crisis, advantages and disadvantages of fair value accounting, and ways to improve international cooperation among regulators. In 2012, he led the audit for the Postal Savings Bank of China as a signing partner and helped the bank complete its IPO in Hong Kong.

In 2018, David worked at the National Institute of Financial Research, Tsinghua University where he conducted research into strengthening the banking sector and the financial system in China and documented the accomplishments on accounting development and banking reform achieved in the 40 years of reform and opening up. David is committed to advancing women's leadership in China's financial enterprises. He advises that there must be at least one woman on the senior management of China's financial enterprises when conditions permit.

David is the author of two books: "Walking at the Forefront of Accounting Development and Bank Reform in China (2009)"; and "The Road to Trust – realizing the value of external audit (2017)". He also translated into Chinese three of David H Maister's books: "True Professionalism", "The Trusted Advisor" and "Managing the Professional Service Firm".

David is an adjunct professor at the Chinese University of Hong Kong, the University of International Business and Economics, Zhejiang University and Xiamen National Accounting Institute.

David graduated from Zhejiang University of Industry and Commerce (1985) with a Bachelor's degree and from the University of International Business and Economics (1988) with a Master's degree. He is a member of the Association of Chartered Certified Accountants, the Chinese Institute of Certified Public Accountants, the American Institute of Certified Public Accountants, and the Hong Kong Institute of Certified Public Accountants.



Irene Zhou

Irene Zhou is Head of Content Committee with HerValue, also a senior journalist with one of the largest business news media groups in China. Irene covers news and write columns about China's financial regulatory authorities, asset management industry, ESG and impact investment. She also won multiple awards for her coverage in ESG investing, China's financial market liberalization and the opening of China's Fund Industry.

Irene worked with her team to launch a flagship report in 2021 "Bracing up for ESG disclosure and tapping the sustainable investing boom" after carrying out dozens of interviews with board members from Chinese listed companies, PMs and ESG specialists from Fidelity International, China Asset Management, MSCI, etc. It is the first and only flagship report published by Chinese media.



Alexandra Morris

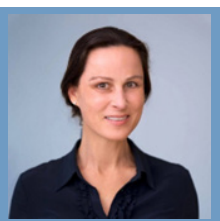
Alexandra Morris has overall responsibility for the portfolio management team and investments in SKAGEN's funds. She is responsible for ensuring that SKAGEN's value-based investment philosophy is followed.

Work experience

- Started in SKAGEN in September 2016
- Chief Investment Officer at DNB Asset Management AS
- Senior portfolio manager at Odin Forvaltning AS
- Head of Investor Relations, Amersham plc
- Financial analyst/advisor, Christiania Markets AS
- Financial analyst/advisor Pareto Fonds ASA
- Senior controller, Europe and internationally, Nycomed Imaging AS
- Project Manager SAP, Nycomed AS

Education:

- Certified European Financial Analyst from the European Federation of Financial Analyst Societies and the Norwegian School of Economics and Business Administration
- Lic, oec. HSG from the University of St. Gallen, Switzerland



Adele Pran

Adele Bugge Norman Pran works as an independent consultant. She has extensive private equity experience and worked 12 years as a Partner and CFO at Herkules Capital. Prior to joining Herkules Capital, Mrs Pran worked in PWC Deals, advising on merger and acquisitions.

Mrs. Pran holds a Master of Law from the University in Oslo and a Master in Auditing and Accounting from NHH Norwegian School of Economics. Mrs. Pran has extensive board experience and serves currently on the boards of YARA ASA, ABG Sundal Collier ASA, B2 Holding ASA, Hitec Vision AS and Motor Gruppen AS.



Dr. Bin Zeng

Dr. Bin ZENG received his bachelor, master, and doctoral degrees from the China University of Political Science and Law and completed his post-doctoral research in economics at the Shenzhen Stock Exchange. He is currently a senior consultant at the T&C Law Firm based in Shenzhen and was honored as high-level talent in Shenzhen. He has been working at the Shenzhen Stock Exchange for 8 years and at the China Securities Regulatory Commission. He was a member of the drafting group of the new Securities Law and participated in the drafting of important rules such as the Code of Corporate Governance for Listed Companies. He has served as legal and compliance counsel for more than 10 listed companies and has extensive experience in compliance governance, sustainable development. Dr. Bin ZENG is now an arbitrator of the Shenzhen Court of International Arbitration, a researcher at the China Academy of Corporate Governance of Nankai University, and an independent director of several listed companies. He has published more than forty papers in core journals and is the author of two books named *The Logic of Capital Governance* and *The Age of Strong Responsibility*. He has participated in launching the Xiangmihu Female Directors Initiative and has been committed to the research and promotion of listed company governance and ESG for a long time.



Tove Selnes

Tove Selnes is an experienced HR manager and lawyer, who has worked with management and HR in the tech and finance industry. Selnes has held management positions in Opera Software, Eltel and Avinor, before joining Storebrand as HR Director in 2015. She has extensive board experience from technology companies, NHO, HR Norway and within asset management and is currently chairman of HR Norway.



Shelley Liu

Shelley Liu is Barings' Country Head of China. She is also the Legal Representative and General Manager of Barings' Shanghai-based Private Fund Management Wholly Foreign-Owned Enterprise (PFM WFOE) and Qualified Domestic Limited Partnership (QDLP) entity. Shelley is responsible for managing sales, business development and client service activities in China. Prior to joining the firm in 2018, she was the Head of Government Relations for China and Chief Representative at Vanguard's Beijing office. She started her tenure with Vanguard from Vanguard Investment Hong Kong Limited in 2013, and relocated to Beijing in September 2014 when the Beijing Representative Office was established. Before joining Vanguard, Shelley worked for Wellington Asset Management, Morgan Stanley Investment Management (MSIM) and National Council for Social Security Fund. She holds a MS degree in International Banking from Loughborough University in the U.K. and a BA in Economics from the University of International Business and Economics in China.



Øystein Bø

Øystein Bø is the co-founder of Formue AS, a leading wealth management company in the Nordic region. Since 2009 Bø has served as the company's CEO. With almost 30 years' experience as a financial advisor and various management positions, both in Storebrand and in Formue, Bø is recognized for being a competent advisor as well as an innovative wealth management leader. Diversity and inclusion is a high priority area at Formue. Bø holds a Bachelor in Economics from BI, Norway.



Yin Ge

Yin Ge is currently the Partner at Han Kun Law Offices in the Mainland China. Prior to joining Han Kun, Yin was a counsel at Clifford Chance LLP and led the Financial Services Practice in Shanghai. Yin also worked at Allen & Overy LLP before joining Clifford Chance. Yin is a legal expert on asset management and financial services. She has extensive experience in advising international asset managers, trading houses, financial institutions, sovereign funds, MNCs and domestic conglomerates on their cross-border investments, onshore and offshore fund formation, and other general PRC regulatory issues. In the recent years, Yin has represented BlackRock, JP Morgan, Credit Suisse AM, Legg Mason, UBS AM, Morgan Stanley, BNY Mellon, Bridgewater, PIMCO, Alliance Bernstein, Citadel, Goldman Sachs, Guggenheim, Neuberger Berman, Aberdeen, Schroders, AMP Capital, CDH, etc. on their various investment projects. Yin has advised many domestic and foreign financial authorities, industry associations and exchanges on relevant laws, rules and policies. She has been deeply involved in the legal research of, and drafting and advising on, legislation and supervision in the asset management and finance sectors.

Yin co-founded HerValue in May 2021, which is a not-for-profit mutual-assistance platform, community, and movement serving and advancing women's representation and development in the broader finance industry in Beijing and Greater China.